# Fanatics Holdings, Inc. provides this valuable benefit at no cost to you.

All Active, Full-Time Employees of the Employer Classified as Vice Presidents, Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Technology and Product Officer, Chief Marketing Officer (CMO), Chief People Officer (CPO), Chief Operating Officer (COO), Executive Vice Presidents, General Counsel, General Manager Mobile, Group Merchandising Manager, Manager General, Presidents and Senior Vice Presidents; and All Active, Full-Time Exempt Employees of the Employer with Two or More Years of Service

# **Short-Term Disability Plan**

## Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Fanatics, Inc.'s short-term disability plan provides income replacement if you are unable to work due to a qualifying illness or injury.

### AT A GLANCE:

- A cash benefit of 100% of your weekly salary when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A prompt, responsive claims process

#### **ADDITIONAL DETAILS**

**Elimination Period:** Benefits are payable after a period of three calendar days due to injury or sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please see your Human Resources department or Benefits department for additional information.

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