Fanatics Holdings, Inc. provides this valuable benefit at no cost to you.

All Active, Full-Time Non-Exempt Employees of the Employer and Exempt Employees of the Employer with Less Than
Two Years of Service

Short-Term Disability Plan

Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Fanatics, Inc.'s short-term disability plan provides income replacement if you are unable to work due to a qualifying illness or injury.

AT A GLANCE:

- A cash benefit of 100% of your weekly salary when you are out of work for up to 13 weeks due to injury, illness, surgery, or recovery from childbirth
- A prompt, responsive claims process

ADDITIONAL DETAILS

Elimination Period: Benefits are payable after a period of three calendar days due to injury or sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please see your Human Resources department or Benefits department for additional information.

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