

## **Voting Policy**

Fanatics believes that the right to vote is one of the most significant rights we have as citizens, and we encourage our employees to exercise that right. Although polls are open most of the day, we realize that in some instances our employees are required to work overtime and may find that these hours are insufficient to get to the polls. If you have a problem in this regard, please let contact HR so that we can help make arrangements for you to have the necessary time to get to the polls.